The Organizational Readiness playbook was developed to help prepare hum-dev't actors to leverage private capital

- Commissioned for the Good Humanitarian Donorship (GHD) initiative by its co-chairs EU/DG ECHO and Switzerland, and financed by the Swiss Government
- Written by the Boston Consulting Group, leveraging insights from over 100 experts from more than 50 DFIs/MDBs, donors, humanitarian-development organizations, and private sector institutions
- Divided into three sections:
  - **Evaluating Organizational Readiness**: Presents a 26-question self-evaluation rubric for organizations to assess their starting point against five core categories of dimensions
  - **Building Organizational Readiness**: Helps organizations apply learnings from the self-evaluation framework, providing frameworks to guide implementation
  - **Contextual Primer for Humanitarian and Resilience Investing (HRI)**: Outlines the relevant background knowledge that interviewees highlighted as crucial context for engaging in HRI transactions
The self-evaluation rubric assesses the organization's maturity across 26 dimensions in five categories:

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- **Mandate**
  - Commitment to make an impact in humanitarian contexts
  - Commitment to engage the private sector and other stakeholders
  - Prevention, resilience, and recovery to complement response
  - Learning and innovation capabilities, as well as patience

- **Organizational support**
  - Senior leadership support of HRI
  - Organizational support of HRI
  - Willingness to collaborate across sectors
  - Stakeholder relationships and understanding
  - Risk appetite

- **Systems and procedures**
  - Risk controls to provide protection but enable flexibility
  - Clear and disciplined risk assessment and funds deployment
  - Flexibility in contracting with counterparties
  - Budgeting practices
  - Accounting flexibility and fund processing
  - Sophistication of impact analysis
  - Impact measurement and evaluation
  - Data management
  - Technological capabilities

- **Resources**
  - Dedicated team for HRI
  - Internal expertise for HRI
  - Investment funds allocated to HRI
  - Incentive structure to encourage development of HRI capabilities

- **Implement**
  - Track record of investment and impact execution
  - Network of potential partners
  - Pipeline of potential deals
  - Share learnings with broader community